

# FCC EEO Combined Public File Report

For the Reporting Period: 07/31/2023 to 08/01/2024

Call Letter	Type of Station	Location:City/State	Facility ID
WDRV-FM	Radio	Chicago, IL	49552
WTBC-FM	Radio	Chicago, IL	10059
WTMX-FM	Radio	Skokie, IL	6377
WWDV-FM	Radio	Zion, IL	49547

## Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
WTMX-FM.Integrated Account Executive(23-1293)	12/07/2023	1158, 1226, 1450, 1457, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1688, 1694, 1697, 1699, 1700, 1704, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	1450, 2226
WTMX-FM.Social Media Manager(23-1459)	12/27/2023	1158, 1226, 1450, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1688, 1694, 1697, 1699, 1700, 1704, 1706, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	1450
WTMX-FM.General Sales Manager(23-1463)	02/14/2024	1158, 1226, 1450, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1688, 1694, 1697, 1699, 1700, 1704, 1706, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	3000
WTMX-FM.Integrated Account Executive(24-1030)	07/18/2024	379, 1158, 1226, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1688, 1694, 1697, 1699, 1700, 1704, 1706, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	2226
WTMX-FM.Director of Sales(24-1073)	03/08/2024	9000	2226
WTMX-FM.Sales Assistant(24-1217)	07/16/2024	379, 1158, 1226, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1688, 1694, 1697, 1699, 1700, 1704, 1706, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	5000

## List of Recruitment Sources

\*An asterisk next to the name of the source indicates a source that requested our

## postings.

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
379	Job Fair			0
1158	Luther College	700 College Dr Decorah Iowa, 52101	Handshake 5633871025	0
1226	Illinois Media School	455 Eisenhower Lane South, Suite 200 Lombard Illinois, 60148	Dustin Lingemann 6305191394	0
1450	Indeed.com	Austin Texas,		8
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		9
1503	Chicago State University	9501 S King Dr CRSU 18 Chicago Illinois, 60628	Xavier Thaxter 7739952327	0
1515	*Eastern Illinois University Career Services	2086 7th St. Charleston Illinois, 61920	Keli Walters 2175812412	0
1560	Northern Illinois University	Northern Illinois University 220 Campus Life Building DeKalb Illinois, 60115	Cathy Doederlein 8157531000	0
1677	Broadcast & Cinematic Arts - Central Michigan University	1200 S Franklin Street 340 Moore Hall Mount Pleasant Michigan, 48859	Michelle Kajisek 9897743851	0
1679	The Chicago Lighthouse	1850 W Roosevelt Rd Chicago Illinois, 60608	Kayode Adodo 3126661331	0
1680	Center for New Horizons	226 E 43rd St Chicago Illinois, 60654	Katika Neal 7735382406	0
1681	City of Harvey Municipal Bldg	15320 S Broadway Harvey Illinois, 60426	Sonye London 7082105300	0
1683	City of Evanston	2100 Ridge Ave Evanston Illinois, 60602	Henry Colquitt 8474754481	1
1688	Kaleidoscope Inc	1901 W. Carroll Ave. #205 Chicago Illinois, 60612	Tricia Coleman 7732924027	0

1694	Oakton Community College	1600 E Golf Rd Des Plaines Illinois, 60016	Ella Whitehead 8476351735	0
1697	Rainbow Push Coalition	930 E 50th St Chicago Illinois, 60615	Felicia Neal	0
1699	Spanish Coalition For Jobs In	2011 W Pershing Rd Chicago Illinois, 60609	Victor Herrera 7732470707	0
1700	Southern IL University MC6603	1048 Communications Building Carbondale Illinois, 62901	Krissi Geary-Boehm 6185367555	0
1704	University of Illinois	810 S Wright St 20 A Gregory Hall Urbana Illinois, 61801	Lynn Holley 2173331508	1
1706	Vietnam Veterans of America	2122 W Taylor # 107 Chicago Illinois, 60612	Dorothy LeClear 3129804268	0
2105	Hispanic Heritage Organization	233 E Wacker Dr #406 Chicago Illinois, 60601	Rachel Cordero 9494297063	0
2226	Employee Referral			9
2243	WZND Fuzed Radio	007 Fell Hall Normal Illinois, 617904481	Casey Bridge 3094385491	0
2245	*WONC FM 89.1	30 North Brainard Street Naperville Illinois, 60540	Zach DeWitz 6306375960	0
2246	WQNA FM	2201 Toronto Road Springfield Illinois, 62712	Paul LaMantia 2175295431	1
2247	Southern IL University Carbondale	1263 Lincoln Dr # 179 Carbondale Illinois, 62901	Douglas Reichenberg 6184537112	0
2248	Lake Land College	5001 Lakeland Blvd Mattoon Illinois, 61938	Greg Powers 2172345335	0
2251	Saint Xavier University	3700 W 103rd St Chicago Illinois, 60655	Peter Kreten 7732983375	0

2252	Western Illinois University	306 Sallee Hall One University Circle - SA 306 Macomb Illinois, 61455	Tammy Killian	0
2302	Southern Illinois University - College of Mass Communication & Media Arts	1100 Lincoln Dr Carbondale Illinois, 62901	Rita Medina 6184537713	0
3000	HBI Career Site			4
3078	Michigan State University	556 E Circle Drive, 113 Student Services Bldg East Lansing Michigan, 48824	Jeff Beavers 5178841301	0
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate Fort Eustis (JBLE) Virginia, 23604	Samuel Armstrong	0
3117	Illinois Job Link	1700 W 18th St Chicago Illinois, 60608	State job bank	1
5000	Internal			4
9000	Exigent Circumstance	3415 University Avenue St. Paul Minnesota, 55114		0

## Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Internship	Emma Day	06/01/2023- 08/31/2024	The Promotions Department hired two interns for the summer of 2023 and two interns for the summer of 2024. The internships provide students the opportunity for career exploration, development, and to learn new skills. Each intern was able to job-shadow within different departments to expand their knowledge.
Job Shadowing - Programming	Jenny Valliere	06/20/2024- 06/26/2024	Two Promotions Assistants spent time job-shadowing the Co-Hosts on WTMX's PM drive to better understand the role and duties of an On-Air Talent.
LRB Academy Job Fair	Jessica Sredzinski (ED Program Coordinator)	04/30/2024- 04/30/2024	One of the Market's On Air Talent spoke at the LADSE North & LRD ED Academy job fair about her career. She answered questions

from the students. LRB Academy provides a continuum of support options for students with social, emotional and behavior disorders.

Rising Lights Project	Jamie Valentini	10/12/2023-10/12/2023	The WDRV Middays/Music Director hosted the annual Zoom call for the participants of the Rising Lights Project - a non-profit based in the Fox Valley community dedicated to creating environments for individuals impacted by disability to thrive. Music, radio, and podcasting were discussed and there was a Q&A with the group.
The President's Desk	Ruby Besikof	02/28/2024-02/28/2024	WDRV On Air Talent & Host/Producer was interviewed by the President of Laney College in Oakland for his educational show/podcast which broadcasts from KGPC. They talked about careers, education, and the evolution of their podcasts. A portion of the interview was dedicated to a Q&A with radio/journalism students.
Visit / Job Shadowing	Andrew Zager	05/22/2024-05/22/2024	A person interested in the technical aspects of broadcasting contacted the Market about a tour and learning more about radio. He met with our Chief Engineer who described the various equipment used in broadcasting and the responsibilities of an engineer. He also met with our Creative Services Director regarding the various avenues he could pursue for a career in audio. Also discussed were internships, ways to get hands-on experience and audio publications.
WDRV Programming - Job Shadowing	Cenze Glenn	11/15/2023-11/15/2023	A Promotion Assistant spent the day with the WDRV Midday Host & Music Director learning how to operate a live radio show. They learned about running the soundboard, using the Voxpro software, music/commercial logs instruction and putting together and on-air presentation. The Promotions Assistant is interested in an on-air career.
WLTW (Radio Class) - Station Tour & Q&A	Chris Thomas	11/09/2023-11/09/2023	The Market hosted high school students from WLTW, a student run radio station out of Lyons Township High School. The day included a station tour and Q&A with Marketing, Music, Programming and Production departments.