

Call Letter	Type of Station	City/State	Facility ID
WDRV-FM	Radio	Chicago, IL	49552
WTBC-FM	Radio	Chicago, IL	10059
WTMX-FM	Radio	Skokie, IL	6377
WWDV-FM	Radio	Zion, IL	49547

Full Time Positions Filled				
Req Number	Position	Date Filled	Recruitment Sources Utilized	Candidate Hired by Source ID
24-1178	General Sales Manager	Aug 21, 2024	1158, 1226, 1457, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1688, 1694, 1697, 1699, 1700, 1704, 1706, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	1457
24-1270	WTMX & WTBC: Brand and Content Director	Dec 23, 2024	1158, 1226, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1688, 1694, 1697, 1699, 1700, 1704, 1706, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	3000
24-1280	WDRV: Radio Producer-On-Air Talent	Mar 26, 2025	1158, 1226, 1457, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1694, 1697, 1699, 1700, 1704, 1706, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	5000
24-1286	Integrated Account Executive	Jul 2, 2025	1158, 1226, 1457, 1503, 1515, 1560, 1677, 1679, 1680, 1681, 1683, 1688, 1694, 1697, 1699, 1700, 1704, 1706, 2105, 2226, 2243, 2245, 2246, 2247, 2248, 2251, 2252, 2302, 3000, 3078, 3111, 5000	2226, 2226
25-1238	Podcast Host	Jul 29, 2025	9000	2226
25-1239	Podcast Host-Senior Producer	Jul 29, 2025	9000	2226

List of Recruitment Sources				
* An asterisk next to the name of the source indicates a source that requested our postings.				
Code	Recruitment Source	Address	Contact	Candidates Interviewed
1158	Luther College	700 College Dr, Decorah, Iowa 52101	Handshake	0
1226	Illinois Media School	455 Eisenhower Lane South, Suite 200, Lombard, Illinois 60148	Dustin Lingemann	0
1443	All Access	28955 Pacific Coast Highway #210, Malibu, California 90265		2
1450	Indeed.com			4
1457	LinkedIn	2029 Sterlin Ct, Mountain View, California 94043		5
1503	Chicago State University	9501 S King Dr CRSU 18, Chicago, Illinois 60628	Xavier Thaxter	0
1515	Eastern Illinois University Career Services*	2086 7th St., Charleston, Illinois 61920	Keli Walters	0
1560	Northern Illinois University	Northern Illinois University 220 Campus Life Building, DeKalb, Illinois 60115	Cathy Doederlein	0
1677	Central Michigan University School of Communication, Journalism, and Media	333 Moore Hall, Central Michigan University, Mount Pleasant, Michigan 48859	Alicia Booms	0
1679	The Chicago Lighthouse	1850 W Roosevelt Rd, Chicago, Illinois 60608	Kayode Adodo	0
1680	Center for New Horizons	226 E 43rd St, Chicago, Illinois 60654	Katika Neal	0
1681	City of Harvey Municipal Bldg	15320 S Broadway, Harvey, Illinois 60426	Sonye London	0
1683	City of Evanston	2100 Ridge Ave, Evanston, Illinois 60602	Henry Colquitt	0
1688	Kaleidoscope Inc	1901 W. Carroll Ave. #205, Chicago, Illinois 60612	Tricia Coleman	0
1694	Oakton Community College	1600 E Golf Rd, Des Plaines, Illinois 60016	Ella Whitehead	0
1697	Rainbow Push Coalition	930 E 50th St, Chicago, Illinois 60615	Felicia Neal	0
1699	Spanish Coalition For Jobs In	2011 W Pershing Rd, Chicago, Illinois 60609	Victor Herrera	0
1700	Southern IL University MC6603	1048 Communications Building, Carbondale, Illinois 62901	Krissi Geary-Boehm	0
1704	University of Illinois	810 S Wright St 20 A Gregory Hall, Urbana, Illinois 61801	Lynn Holley	0
1706	Vietnam Veterans of America	2122 W Taylor # 107, Chicago, Illinois 60612	Dorothy LeClear	0
2105	Hispanic Heritage Organization	233 E Wacker Dr #406, Chicago, Illinois 60601	Rachel Cordero	0
2226	Employee Referral			15
2243	WZND Fuzed Radio	007 Fell Hall, Normal, Illinois 617904481	Casey Bridge	0
2245	WONC FM 89.1*	30 North Brainard Street, Naperville, Illinois 60540	Zach DeWitz	0
2246	WQNA FM	2201 Toronto Road, Springfield, Illinois 62712	Paul LaMantia	0
2247	Southern IL University Carbondale	1263 Lincoln Dr # 179, Carbondale, Illinois 62901	Douglas Reichenberg	0
2248	Lake Land College	5001 Lakeland Blvd, Mattoon, Illinois 61938	Greg Powers	0
2251	Saint Xavier University	3700 W 103rd St, Chicago, Illinois 60655	Peter Kreten	0
2252	Western Illinois University	306 Sallee Hall One University Circle - SA 306, Macomb, Illinois 61455	Tammy Killian	0
2302	Southern Illinois University - College of Mass Communication & Media Arts	1100 Lincoln Dr, Carbondale, Illinois 62901	Rita Medina	0
3000	HBI Career Site			3
3078	Michigan State University	556 E Circle Drive, 113 Student Services Bldg, East Lansing, Michigan 48824	Jeff Beavers	0
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate, Fort Eustis (JBLE), Virginia 23604	Samuel Armstrong	0
5000	Internal			5
9000	Exigent Circumstance	3415 University Avenue, St. Paul, Minnesota 55114		0
Total Number of Interviews				34

Outreach Activities			
Name of Event/Initiative	Contact	Date(s)	Description
"Let's Get Digital" - Training Session	Hubbard Radio Chicago	Aug 1, 2024 - Aug 13, 2024	A training series was developed by a Social Media Strategist to help educate Promotions Assistants on a variety of digital and creative capabilities offered and used in the market.
Ball State University - Senior Management Presentation	Paige Waters	Feb 19, 2025	The Director of Sales gave a presentation to business majors/seniors at Ball State University. In addition to talking about job opportunities at Hubbard Radio - Chicago, they went through a business development deck and played a trivia game regarding industry vernacular & pricing.
Elkhart Area Career Center (Audio Video Productions) - Visit	Kenneth Helbling	May 14, 2025	The students of Elkhart Area Career Center (Audio Video Productions) were given a tour of the studios, engaged in a Q&A with staff and learned about job openings throughout the market.
Job Networking	University of Minnesota Student	Jan 17, 2025	A senior from the University of Minnesota reached out to our Marketing Director to network and learn more about the business. They discussed the media industry.
Job Shadowing - Advertising-Promotion	Josh Braden	Sep 10, 2024	A Promotion Assistant was given the opportunity to job-shadow the Marketing Director for the day. He was able to attend various programming/promotion meetings and have a Q&A over lunch.
Promotion Intern - Summer 2025	Emma Day	Jun 1, 2025 - Aug 31, 2025	Two promotion interns were hired for the Summer 2025. They primarily assisted in the execution of station marketing plans & events, contests and other promotional activities. They also were able to job-shadow various departments including Production, Programming & Sales. They learned how commercials were recorded and edited, how podcasts were created, how morning shows were produced and how the sales team worked together behind the scenes.
Rising Lights Project	Jamie Valentini	Nov 14, 2024 - Jun 26, 2025	Rising Lights Project is a local non-profit organization dedicated to creating inspiring environments for young adults impacted by disability. A Hubbard Radio Chicago Podcaster/On Air Talent met virtually three times during the reporting period with a group of young adults who are part of Rising Lights Project. They discussed her podcast "The Behind The Song", how to create a podcast, qualifications to become a radio DJ and how radio connects people. The meetings occurred on 11/14/2024, 3/6/2025 and 6/26/2025.
Student Visit	Landmark College Student	Aug 13, 2024	A junior at Landmark College toured the stations, participated in a Morning MIX watch & listen session and and met with staff in programming & production departments.